



Macarthur Community College Inc
RTO ID 6860

POLICY	
Title	Access and Equity
Purpose Describe policy intent	The purpose of the Access and Equity Policy is to ensure that all stakeholders are aware of the College's endorsement of Access and Equity issues.
Scope List who this policy and procedure applies to	The Access and Equity policy and principles apply to all College Staff and are to be reflected in all dealings with colleagues, customers (internal and external) and participants
References and legislation	National Vocational Education and Training Regulator Act 2011 Standards for RTO Organisations 2015 Racial Discrimination Act 1975 Sex Discrimination Act 1984 Australian Human Rights and Equal Opportunity Act 1986 Disability Discrimination Act 1992 (Disability Standards for Education 2005) Privacy Act Age Discrimination Act 2004 The NSW Charter for equity in Education and Training
Definitions	'Equity' in education and Training means that there is equitable access to education and training opportunities and that people are able to participate and gain successful outcomes (NSW Charter for Equity in Education and Training)
Policy	<p>The principles of equity and access are embodied in all of the College's Policies and Procedures.</p> <p>The College recognises the particular needs of individuals require that consideration to be given to them in order to facilitate their effective participation in the College program. Where these considerations and adjustments are within the resources of the College they shall be addressed. (refer guidelines pages 3-8)</p> <p>In addition, the College –</p> <ul style="list-style-type: none"> a) Pursues a policy of keeping all of its fees as low as possible at all times. b) Does not discriminate in any way what so ever. Concessional enrolments are accepted and treated in the same way as full fee paying enrolments. c) Will waive fees where circumstances of exceptional hardship become known.
Relevant documentation	College Code of Practice The College brochure Other Policies e.g. Assessment,
Communication and support for staff	Policies are available to all staff via electronic access upon commencement with the College. Updates will be communicated via email notification. Hard copies will be made available upon request.



Macarthur Community College Inc
RTO ID 6860

Procedure				
Review date	March 2016			
Mapping to Standards for RTOs	1.3, 1.7, 1.8, 5.1, 5.2,			
Version and Date issued	Version	1	Date issued	01/4/15
Developed By	VET Manager			
Approved by	Principal			

Printed copies of this document are not controlled