



Macarthur Community College Inc
RTO ID 6860

POLICY	
Title	Child protection
Purpose Describe policy intent	To ensure that all stakeholders are aware of the College's endorsement of Child Protection and Safety issues.
Scope List who this policy and procedure applies to	College Staff Tutors Contractors Sub-Contractors Volunteers.
References and legislation	National Vocational Education and Training Regulator Act 2011 Standards for RTO Organisations 2015 Children and Young Persons (Care and Protection) Act 1998 Child Protection (Working with Children) Act 2012 Advocate for Children and Young People Act 2014 Child Protection (Working with Children) Act 2012 Child Protection (Working with Children) Regulation 2013 http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check https://www.ccheck.cyp.nsw.gov.au/Applicants/Application#
Definitions	<p>Children – aged 16 and under</p> <p>Young People – aged 16 or over but under age of 18</p> <p>Adult - aged 18 years or older</p> <p>Child-related work - involves direct contact by the worker with children Work can include:</p> <ul style="list-style-type: none"> a) child development (b) child protection (c) children's health services (d) clubs or other bodies providing services for children clubs, associations, movements, societies or other bodies (including bodies of a cultural, recreational or sporting nature) providing programs or services for children, (e) disability services (f) early education and child care (g) education schools or other educational institutions (other than universities) and private coaching or tuition of children, (h) entertainment for children (i) justice services <p>worker means any person who is engaged in work in any of the following capacities:</p> <ul style="list-style-type: none"> (a) as an employee, (b) as a self-employed person or as a contractor or subcontractor, (c) as a volunteer, (d) as a person undertaking practical training as part of an educational or vocational course (other than as a school student undertaking work experience) (e) as a minister, priest, rabbi, mufti or other like religious leader or spiritual officer of a religion or other member of a religious organisation.
Policy	Macarthur Community College Inc recognises that in all situations



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	<p>involving children and young people a special duty of care is required. The welfare of the child or young person is the prime consideration. The College respects individuals' rights to privacy in implementing this policy and the associated procedures.</p> <p>All relevant College Staff; Tutors; Contractors; Sub Contractors and Volunteers who are in direct contact with children will be required to provide a current working with children check (at their own cost)..</p>		
Relevant documentation	<p>http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check https://wwccheck.cyp.nsw.gov.au/Applicants/Application#</p>		
Communication and support for staff	<p>Policies are available to all staff via electronic access upon commencement with the College. Updates will be communicated via email notification. Hard copies will be made available upon request</p>		
Procedure			
Review date	March 2016		
Mapping to Standards for RTOs	8.5, 8.6		
Version and Date issued	Version	1	Date issued 01/4/15
Developed By	VET Manager		
Approved by	Principal		

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