



Macarthur Community College Inc
RTO ID 6860

POLICY				
Title	Staff Dismissal			
Purpose Describe policy intent	To outline College policy on dismissal			
Scope List who this policy and procedure applies to	The College Council The Principal or delegate with the authority for the Dismissal of Staff			
References and legislation	National Vocational Education and Training Regulator Act 2011 Standards for RTO Organisations 2015 Awards and Agreements under which employees work. Applicable State and Commonwealth Laws.			
Definitions				
Policy	<p>The College will comply with all relevant State and Commonwealth laws regarding dismissal and Termination of Employment.</p> <p>In all matters of Dismissal/Termination procedures required under law and advised by Australian Federation of Employers and Industries (AFEI) will be followed.</p> <p>The procedures followed will give appropriate recognition to the privacy and feelings of the individuals concerned.</p>			
Relevant documentation	Tutor Handbook			
Communication and support for staff	Policies are available to all staff via electronic access upon commencement with the College. Updates will be communicated via email notification. Hard copies will be made available upon request			
Procedure				
Review date	March 2016			
Mapping to Standards for RTOs	8.5			
Version and Date issued	Version	1	Date issued	01/4/15
Developed By	VET Manager			
Approved by	Principal			

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